



Friends of Griffith Park VOLUNTEER AGREEMENT

Thank you for volunteering for Friends of Griffith Park (FoGP). In order to serve in a volunteer leadership capacity, we need your agreement to the existing FoGP policy governing your status as a volunteer.

First, in helping with the FoGP program you are considered a volunteer. You are not an employee of the FoGP. Since you are a volunteer and not an employee. You are not an employee of Friends of Griffith Park. Since you are a volunteer and not an employee:

1. You will not be paid wages or salary or any remuneration whatsoever for your volunteer services;
2. You will not be entitled to any fringe benefits or other rights and privileges that may be afforded Friends of Griffith Park employees;
3. You may not be entitled to state unemployment compensation; state disability compensation, social security or any similar governmental benefit, and accordingly, no unemployment, disability, or social security contributions will be paid on your behalf; and
4. You are not covered by any workers' compensation insurance. None of the benefits listed above or payments will be paid to you or on your behalf since you are a volunteer and not an employee.

Second, as a FoGP volunteer, you are free to terminate your relationship with the FoGP program and the FoGP at any time. (We anticipate that you will give your FoGP contact person reasonable notice of any such termination so that alternate arrangements can be made, if necessary.) FoGP enjoys the same right to terminate the volunteer relationship at any time, with or without cause, and may exercise these rights in its sole and exclusive discretion. Leadership is a privilege, not a right. In order to maintain the high standards of FoGP and to continue to live up to the public expectation based upon its excellent reputation as a leader in educating the public about Griffith Park, volunteers must meet the criteria established by FoGP volunteer and staff management.

Third, Express Assumption of Risk. You understand, acknowledge and agree that your volunteering may involve inherent risks of injury. You understand that FoGP may require considerable physical activity, mental activity and stress, unusual itineraries and modes of transportation which will entail certain risks to your person. You acknowledge that illnesses and accidents, including serious illnesses and accidents causing severe physical injury, mental injury, and even death, could occur, and that such accidents could take place in remote locations which lack adequate medical facilities and from which there is not access to emergency rescue personnel or facilities. You appreciate and understand the seriousness of these risks and having been informed of these risks, and with such appreciation, information and understanding, you freely and voluntarily and expressly and without reservation assume all such risks and agree that such risks are not the responsibility of FoGP. [Please initial here ____]

Fourth, Publicity Permission. I give permission for my child/ren's picture and/or words to appear on any medium of communication (*for example; radio, television, newsprint, Friends of Griffith Park brochure or website*) as a means of promoting Friends of Griffith Park.

Please print your name, sign and date this form in the spaces provided below, indicating your understanding and receipt of this agreement, and return it to the FoGP Volunteer Chairperson.

By executing this agreement, I, the undersigned volunteer, do consent to my volunteer status, to the policies and to the assumption of risk agreement set forth herein. This agreement will remain in effect until canceled in writing by one of the parties.

Understood and Agreed to: Print Name _____

Address _____ City _____ State ____ Zip _____

Phone _____ Signature _____ Date ____/____/____

E-Mail _____

If you are a minor (under age 18), your parent or legal guardian must sign this form on your behalf.

Name/Age of Minor _____

Parent or Guardian _____ Date ____/____/____